

## Major Resolutions of Compensation Committee in 2025

Item	Committee session	Date	Major Resolutions
1	The 9rd Session of the 3rd Term	Feb. 25, 2025	(1) 2024 remuneration of directors and distribution of employee compensation (2) Appointment of the Financial and Accounting Officer (3) Review of the remuneration of M31 directors and independent directors for 2025 (4)Review of M31 and subsidiary's managerial officers remuneration for 2025
2	The 10th Session of the 3rd Term	Aug. 05, 2025	(1) M31 Corporate Governance Officer Appointment (2) M31 Compensation Committee Member Appointment
3	The 11th Session of the 3rd Term	Dec. 19, 2025	(1) Review the Year-End Bonus of M31 Managerial Officers for 2025