

## Major Resolutions of Compensation Committee in 2024

Item	Committee session	Date	Major Resolutions
1	The 3rd Session of the 3rd Term	Feb. 27, 2024	(1) 2023 remuneration of directors and distribution of employee compensation (2) Review of the remuneration of M31 directors and independent directors for 2024 (3) Review of the remuneration of M31 managerial officer for 2024 (4) Review of subsidiary's managerial officers remuneration for 2024
2	The 4th Session of the 3rd Term	May 27, 2024	(1) Elect convener of Compensation Committee
3	The 5th Session of the 3rd Term	Aug. 06, 2024	(1) M31 Employee Stock Ownership Trusts
4	The 6th Session of the 3rd Term	Aug. 06, 2024	(1) M31 Employee Stock Ownership Trusts
5	The 7th Session of the 3rd Term	Nov. 06, 2024	(1) M31 Appointment of Managerial Officer
6	The 8th Session of the 3rd Term	Dec. 20, 2024	(1) Review the Year-End Bonus of M31 Managerial Officers for 2024