Annual Work Highlights of the Information on Nomination Committee

The Information on Nomination Committee of the Company is composed of three Independent directors (Jun-Ji Lin, Shih-Ying Huang, and Cheng-Wen Wu) and two directors (Li-Kuo Liu and Chun-Hao Lai).

**The Committee holds at least two meetings per year, and Its primary duties are:**

- Define the standards for the professional knowledge, skills, experience, gender and other diverse backgrounds and independence required by board members and senior managers, and use them to find, audit and nominate candidates for directors and senior managers.
- Construct and develop the organizational structure of the board of directors and committees, conduct performance evaluation of the board of directors, committees, directors and senior managers, and evaluate the independence of independent directors.
- Formulate and regularly review the directors' continuing education plan and succession plans for directors and senior managers.
- Amend the Company's “Corporate Governance Practice Principles.”